MAYFIELD CITY SCHOOL DISTRICT Wednesday, April 27, 2016 – Regular Board Meeting Baker Administration Building Irene P. Kay Board Room 1101 S.O.M. Center Road Mayfield Heights, OH 44124-2006 7:00 P.M.

1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

2. PLEDGE OF ALLEGIANCE/HONORS --

The Pledge of Allegiance will be led by Millridge Elementary Student: MIA PALMISANO

MILLRIDGE ELEMENTARY SCHOOL

APRIL 2016 STUDENT OF THE MONTH: MIA PALMISANO

Mia consistently demonstrates the core values of Millridge Elementary which are being engaged, respectful and safe. She exemplifies positive attitudes and actions towards her learning, school responsibilities and relationships with peers and teachers. Mia takes learning seriously. She works hard to apply what she already knows to the new ideas that she encounters. Mia perseveres through all of her work, being sure to complete all assignments and projects to the best of her abilities. She is an avid reader, a talented writer and has developed a personal voice that is both insightful and entertaining. Mia is organized and careful about her work and always produces thorough, neatly completed assignments for all of her teachers.

Mia's friendly and engaging personality adds brightness to her classroom. She has a good sense of humor and playfulness that are fun to see emerge through her serious approach to learning. She is a loyal friend and treats her peers and teachers with kindness and respect. She is a very trustworthy and sincere individual who is well liked by all. Mia participated in Girls on the Run in the fall, serves on the Millridge Student Council, and volunteers her time throughout the building helping students and teachers. When Mia isn't in school, she is competing in gymnastics, cheerleading and pitches fast-pitch softball. Mia not only displays excellent teamwork, but also is a leader to her teammates and peers.

For all of these reasons, Mia should be recognized and honored for her actions, attitudes and accomplishments. She is a great person, a fantastic student and a wonderful role model for all of us at Millridge Elementary.

3. PRESENTATIONS

- A. The Millridge staff provided a presentation to discuss the various programs offered in their building.
- B. PRESENTATION MR. GARRY REGAN MAYFIELD VILLAGE GROVE AMPHITHEATRE

4. COMMUNITY COMMUNICATIONS

5. PRESIDENT'S ANNOUNCEMENTS None

6. BOARD MEMBER COMMITTEE REPORTS None

7. SUPERINTENDENT'S ANNOUNCEMENTS

- Introduced Dr. Patrick Ward as the new Director of Curriculum beginning in the 2016-17 school year.
- The National Association of Music Merchants announced that the Mayfield CSD was ranked among the top 470 schools in the nation for providing music programming.
- Mr. Larry Pinto was honored last night by Sam Rutigliano and his not for profit organization for all of his outstanding work with youth as the Mayfield HS football coach.
- The prosthetic hand developed by Excel TECC was recently recognized by the German Chancellor and President Barack Obama.
- Congratulated the preschool for their 5 star award from the step up to quality.

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2016-054

A. CERTIFIED - RESIGNATION ADMINISTRATOR

The Mayfield Board of Education approved the following personnel items for the 2016-2017 school year.

To accept the resignation of Lakevia Butler - School Psychologist, effective June 10, 2016.

B. CERTIFIED - REGULAR REPLACEMENT TEACHER

The Mayfield Board of Education approved the following personnel items for the 2015-2016 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Hillary Conkey

Tentative Assignment:Regular Replacement Teacher – High School– effective 2/26/16 through 3/15/2016Salary:\$242.36 per diem

C. CERTIFIED SUPPLEMENTALS

<u>First Name</u>	Last Name	<u>Supplemental</u>	Salary
Nicole	Bond	AM/PM Supervision at GCCTM 2/20/2015, 4 hours	\$17.04 per hour
Sharon	Cormiea	Teach an additional class as needed	\$33.00 per hour
Sharon	Cormiea	AM/PM Supervision at GCCTM 2/20/2015, 4 hours	\$17.04 per hour
Melissa	Gamiere	AM/PM Supervision	\$17.04 per hour
Amy	Jacobson	AM/PM Supervision	\$17.04 per hour
Lisa	Jenkins	After School Activity	\$21.84 per hour
Jennifer	McGuire	Home Instruction Tutor	\$24.20 per hour

Sara	Prueter	AM/PM Supervision	\$17.04 per hour
Jessica Lynn	Sulzer	Elementary Ordering 10 hours Gates Mills 2015/2016	\$16.75 per hour
Jessica Lynn	Sulzer	Elementary Ordering 10 hours Gates Mills 2016/2017	\$16.75 per hour
Jessica Lynn	Sulzer	After School Activity 2015/2016 & 2016/2017	\$21.84 per hour
Jenifer	Wexler	AM/PM Supervision	\$17.04 per hour

CORRECTION TO MARCH 16, 2016 AGENDA:

Jennifer Wexler was approved for the following for the 2015/2016 school year. These supplementals are for the 2016/2017 school year.

Flag Corp Coach - \$1,600.00

Cattette Advisor - \$1,600.00

D. CERTIFIED - SUPPLEMENTAL RESIGNATION

<u>**Trevor McGrath</u>** - Effective May 27, 2016, Trevor McGrath is resigning from the Assistant Marching Band Director Supplemental.</u>

E. CERTIFIED - LEAVE OF ABSENCE

<u>Melissa Armstrong</u> - Paid sick leave beginning on January 19, 2016 through March 18, 2016. FMLA ran concurrently with paid leave.

<u>Jennifer Doubrava -</u> Will return from Disability Leave of Absence for the 2016-2017 school year, effective 8/11/2016.

<u>Melissa Reighard</u> - Unpaid sick leave beginning on August 12, 2015 through March 18, 2016. FLMA ran concurrently only through September 16, 2015.

<u>Angela Satink</u> - Paid sick leave beginning on September 28, 2015 through November 25, 2015. Unpaid leave began November 30, 2015 and ran through December 18, 2015. FMLA ran concurrently only through December 15, 2015.

F. CERTIFIED - RETIREMENT

<u>Mary Kay Jindra</u> - English teacher at the High School is retiring effective July 1, 2016 after having been with the Mayfield City School District since August of 1989. We want to express our appreciation for her many years of service and extend best wishes.

G. CLASSIFIED - SUPPLEMENTALS

Richard Bieber - AM/PM Supervision - \$17.04 per hour

Darlene Logothetides - After School Activity - \$21.84 per hour

Lisa Pilla - AM/PM Supervision - \$17.04 per hour

H. CLASSIFIED - SUBSTITUTES

Christine	Fekter	Bus Driver Substitute
Paulette	Grey	Instructional Assistant/Job Trainer Substitute
Brandon	Rowe	Vehicle Mechanic Substitute
Jocelyn	Alexander	Secretarial Substitute

I. CLASSIFIED - SPRING COACHES

<u>First Name</u>	Last Name	Supplemental Assignment	<u>Step</u>	<u>Salary</u>
Cynthia	Hinkle	Synchronized Swimming	2	\$2,464.00

J. CLASSIFIED - CHANGE OF STATUS

<u>Nicole Waggle</u>, has satisfactorily completed her 90-day probationary appointment as Building Monitor at the High School, and it is recommended that she remain in that position for the balance of the 2015-2016 school year.

<u>Ryan Lyczkowski</u>, has satisfactorily completed his 90-day probationary appointment as Custodian Utility/Stadiums and Grounds at the Middle School Campus, and it is recommended that he remain in that position for the balance of the 2015-2016 school year.

Laurel Blood, has satisfactorily completed her 90-day probationary appointment as Secretary IIA at the Bus Garage, and it is recommended that she remain in that position for the balance of the 2015-2016 school year.

Robert Buemi, II, has satisfactorily completed his 90-day probationary appointment as Custodian Class I Nights at the High School, and it is recommended that he remain in that position for the balance of the 2015-2016 school year.

<u>Kevin Schultz</u>, has satisfactorily completed his 90-day probationary appointment as Custodian Head Grounds/Utility/Stadium at the High School, and it is recommended that he remain in that position for the balance of the 2015-2016 school year.

<u>Richard C Zivny</u>, has satisfactorily completed his 90-day probationary appointment as Custodian Class II Head Nights at Center School, and it is recommended the he remain in that position for the balance of the 2015-2016 school year.

<u>Anthony Arunski</u>, has satisfactorily completed his 90-day probationary appointment as Custodian Class I – PT at the High School, and it is recommended that he remain in that position for the balance of the 2015-2016 school year.

K. CLASSIFIED - LEAVE OF ABSENCE

<u>Robert Wallin</u> – Custodian Class 1 – PT at Lander School – Unpaid Leave beginning 03/23/2016 through 4/8/2016.

Derek Buell – Job Trainer at CEVEC – Unpaid Leave beginning 3/14/2016 through 5/26/2016.

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L. CLASSIFIED – RETIREMENT

<u>**Patti Ferris**</u>, Library Assistant at the High School, is retiring effective July 1, 2016 after having been with Mayfield Schools since September, 1979. We want to express our appreciation for her many years of excellent service and extend best wishes.

M. ATHLETIC WORKERS

<u>First Name</u>	<u>Last Name</u>
Daniel	Carlson
Jessica	McKay
Jacqueline	Pahor
Alexandria	Djukic
Leah	Zacaroli
William	Whaley

N. WILDCAT SPORT AND FITNESS

Cameron Kim - Lifeguard General, Minimum Wage, plus \$.10, effective 4/18/16

O. ADDENDUM - CERTIFIED RESIGNATION

Kelsi Romatowski - Intervention Specialist at Center is resigning her position effective May 27, 2016.

P. ADDENDUM - CERTIFIED SUPPLEMENTALS

Keith Weathersbee - Four (4) additional Extended Days, 5/31/16 - 6/3/2016 in the amount of \$251.12 per day.

Q. ADDENDUM - CERTIFIED SUBSTITUTES

Beth Maragas - Substitute Teacher - \$90.00 per day

R. ADDENDUM - CERTIFIED RETIREMENT

<u>Nanette Sherwood</u> - Reading Specialist at the Middle School, is retiring effective June 1, 2016 after having been with the Mayfield City School District since August of 1988. We want to express our appreciation for her many years of service and extend best wishes.

S. ADDENDUM - CLASSIFIED APPOINTMENTS

Joanne Plunkett - Special Needs Assistant at Lander School, effective 4/28/2016, \$15.69 per hour.

T. ADDENDUM - CLASSIFIED RESIGNATIONS

FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW:

Jesse Tucker, III is resigning from his position as Custodian Class 1 at Center School effective 7/01/16.

U. ADDENDUM - CLASSIFIED SUBSTITUTES

Kimberly Kocher Bus Driver Substitute

V. ADDENDUM #2 - CLASSIFIED APPOINTMENTS

<u>Anthony Jennings</u> - Custodian Class 1 NIGHTS at Middle School Campus, effective 5/2/2016, \$14.91 per hour.

<u>Austin Rowe</u> - Custodian Class 1 NIGHTS at Middle School Campus, effective 5/16/2016, \$14.91 per hour.

Motion by George J Hughes, second by James Teresi. Final Resolution: Motion Carries Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. OTHER SUPERINTENDENT'S BUSINESS

A. JEFFERSON COUNTY EDUCATIONAL SERVICE CENTER -- Att. #1

Board Action: 2016-055

The Mayfield Board of Education agrees to participate in the Jefferson County Educational Service Center Virtual Learning Academy, an internet based educational delivery system, for Summer School beginning June 1, 2016 through August 31, 2016 and for the 2016-2017 school year beginning July 1, 2016 through June 30, 2017. Att. #1

Motion by James Teresi, second by Ron Fornaro. Final Resolution: Motion Carries Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. CLASS OF 2016 MAYFIELD HIGH SCHOOL GRADUATES -- Att. #2

Board Action: 2016-056

The Mayfield Board of Education approved the list of graduates for the Class of 2016. Att. #2

Motion by Ron Fornaro, second by George J Hughes. Final Resolution: Motion Carries Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. ADDENDUM - LAKELAND CC COLLEGE TECH PREP ARTICULATION AGREEMENTS AT EXCEL TECC FY 2016-2017 -- Add. Att. #1

Board Action: 2016-057

The Mayfield Board of Education approved the Lakeland CC College Tech Prep Articulation Agreements for the following Mayfield Excel TECC College Tech Prep programs: Business Academy, Cosmetology, Early Childhood Education, Marketing, Medical Technologies and Travel, Tourism & Hotel Management. Add. Att. #1

Motion by Al Hess, second by George J Hughes. Final Resolution: Motion Carries Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. TREASURER'S REPORT

Board Action: 2016-058

A. FINANCIAL STATEMENTS FOR MARCH 31, 2016 -- Atts. #3,4,5,6,7,8,9

The Mayfield Board of Education approved the following financial reports for the month ending March 31, 2016.

The financial statements include: The Appropriation Summary Report, Appropriation Transfer Report, The Temporary/Annual/Supplemental Appropriation Certificate, Cash Position for all funds, Cash Position Summary, Revenue Receipt Report for all funds, and the Monthly Check Listing Report. Atts. #3,4,5,6,7,8,9

Motion by James Teresi, second by Al Hess. Final Resolution: Motion Carries Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. DONATIONS

Board Action: 2016-059

The Board accepted the following donations:

- 1. A \$1,500 grant check was received from The Academic Boosters, 6116 Wilson Mills Road, Mayfield Village, OH 44143 to purchase English books for the High School.
- 2. A check for \$400 was received from Jane Martin, 906 Lander Rd., Highland Heights, OH 44143, for the Jane Martin Scholarship.
- 3. A grant check for \$1,000 was received from Walmart, 702 S.W. 8th Street, Bentonville, AR 72716, to be used in the French classes at the High School. Gina Burich applied for this grant.
- 4. A check for \$500 was received by Medical Mutual, 2060 East Ninth Street, Cleveland, OH 44115, to be used toward senior scholarships.
- 5. A check for \$1,000 was received from Walmart, 702 S.W. 8th Street, Bentonville, AR 72716, to be used at Lander Elementary for Maker Space.
- 6. A check for \$1,360 was received from Center School's CSA, 6625 Wilson Mills Rd., Mayfield Village, OH 44143, to be used toward Innovation Hour supplies for the 2016-17 school year.

Motion by Ron Fornaro, second by James Teresi. Final Resolution: Motion Carries Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. FINANCIAL TRANSACTIONS

Board Action: 2016-060

The Mayfield Board of Education approved the following financial transactions/recommendations:

A. APPROPRIATION MODIFICATIONS

<u>Fund</u>	Fund Name	Appropriation	Increase	Appropriation
572-1687	Title 1-A (Improving Basic Programs)	\$325,710.00	\$ 9.05	\$325,719.05
590-1691	Title IIA (Improving Teacher Quality)	\$ 72,997.82	\$ 123.59	\$ 73,121.41
551-1686	Title III (LEP)	\$ 28,296.57	\$3,171.70	\$ 31,468.27
006-0000	Food Service (Update the Plate Grant)	\$1,503,761.43	\$1,931.75	\$1,505,693.18

To modify appropriations from FY 2015/2016 to match anticipated Federal revenue awards.

B. TRANSFER

From Fund/Spcc	To Fund/Spcc	Amount
200-0009 (MS Ski Club)	018-0060 (MS Principals Account)	\$2,379.14

To transfer accumulated excess funds from the Middle School Ski Club into the Middle School Principals Account.

Motion by George J Hughes, second by Al Hess. Final Resolution: Motion Carries Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. ADDENDUM - FINANCIAL TRANSACTION

Board Action: 2016-061

The Mayfield Board of Education approved the following financial transaction:

RECEIPT CLASSIFICATION:

Rush Truck Centers of Ohio, Inc. from the trade in of used buses in the amount of \$6,400 into fund 003-0333.

Motion by Ron Fornaro, second by Al Hess. Final Resolution: Motion Carries Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. TREASURER'S BUSINESS

Board Action: 2016-062

A. APPROVAL OF 2016 TAX RATES -- Att. #10

The Mayfield Board of Education accepted the amounts and rates as determined by the Cuyahoga County Budget Commission, authorizing the necessary 2016 tax levies and certifying them to the County Fiscal Officer per Att.#10.

B. 2016-17 HEALTH INSURANCE RATES

Board Action: 2016-063

The Mayfield Board of Education approved the various health insurance rates per the table below for the period of July 1, 2016 thru June 30, 2017.

	CURRENT				PROPOSED			
	RECOMMENDED RAT	FES & CA	RRIERS		RECOMMENDED RATES & CARRIERS			
	07/01/15 to 06/30/16	Mont Premi	2		07/01/16 to 06/30/17	Monthly Premiums		
Coverage type	Carrier	Family	Single	% Change	Carrier	Family	Single	
Medical/Rx	Medical Mutual of OH	\$1,813.20	\$679.60	3.00%	Medical Mutual of OH	\$1,867.60	\$699.99	
Medical/Rx - HMO alternate	HealthSpan (formerly Kaiser Permanente)	\$1,798.35	\$719.36	-100.00%	HealthSpan (no longer available)	\$0.00	\$0.00	
Dental	Oasis Trust - Coresource	\$132.92	\$52.23	0.00%	Oasis Trust - Coresource	\$132.92	\$52.23	
Vision	Medical Mutual of OH	\$16.55	\$6.61	0.00%	Medical Mutual of OH	\$16.55	\$6.61	
Life (per \$1,000 of coverage)	UNUM	\$0.110	\$0.110	0.00%	UNUM	\$0.110	\$0.110	

Motion by James Teresi, second by Al Hess. Final Resolution: Motion Carries Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. EXCESS WORKER'S COMPENSATION INSURANCE -- Att. #11

Board Action: 2016-064

The Mayfield Board of Education will enter into a 2-year agreement effective 05/01/16 - 04/30/18 with State National Insurance Company to serve as our provider of excess Workers Compensation insurance coverage for our self-funded plan as found in Att. #11.

Motion by George J Hughes, second by James Teresi. Final Resolution: Motion Carries Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. APPROVAL OF 3-YR AGREEMENT WITH SEDGWICK CLAIMS MANAGEMENT SERVICES, INC. FOR WORKERS COMPENSATION CLAIMS ADMINSTRATION AND MANAGED CARE SERVICES -- Att.#12

Board Action: 2016-065

The Mayfield Board of Education approved a 3-year agreement with Sedgwick Claims Management Services, Inc. effective May 1, 2016 thru April 30, 2019 to provide workers compensation claims administration and managed care services with additional information found in Att. #12.

Motion by Ron Fornaro, second by James Teresi. Final Resolution: Motion Carries Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

E. RESOLUTION TO FOREGO BIDDING FOR CONTRACTS - COMPUTER SOFTWARE & HARDWARE

Board Action: 2016-066

The Mayfield Board of Education, pursuant to its policy #6320 Purchases and the Ohio Revised Code, will forego the bidding for contract for the acquisition of computer software and/or hardware for instructional purposes.

Motion by George J Hughes, second by James Teresi. Final Resolution: Motion Carries Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

F.PROVIDER APPOINTMENT FOR SCHOOL TRANSPORTATION DRIVER PHYSICALS

Board Action: 2016-067

Pursuant to Ohio Administrative code 3301-83-07, the Mayfield Board of Education appoints the Wildcat Health & Wellness Center to conduct school transportation driver physicals.

Motion by Ron Fornaro, second by James Teresi. Final Resolution: Motion Carries Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

G. ADDENDUM - RECOMMENDATION FOR AWARD OF CONTRACT FOR BAND EQUIPMENT -- Add. Att. #2

Board Action: 2016-068

The Mayfield Board of Education approved an award of contract for band equipment listed on addendum attachment #2 to National Educational Music Co., Ltd., 1181 US Route 22, Box 1130, Mountainside, New Jersey 07092 in the amount of \$63,075.42 as they are deemed to be the lowest and most responsive bidder.

Motion by George J Hughes, second by Al Hess. Final Resolution: Motion Carries Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

12. OTHER TREASURER'S BUSINESS

A. MINUTES -- REGULAR BOARD MEETING MARCH 16, 2016; SPECIAL BOARD MEETING MARCH 23, 2016 AND SPECIAL BOARD MEETING APRIL 18, 2016 -- Att. #13

Board Action: 2016-069

The Board approved the Minutes of the Regular Board of Education Meeting of March 16, 2016, the Special Board Meeting of March 23, 2016 and the Special Board Meeting of April 18, 2016. Att. #13

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Motion by James Teresi, second by Al Hess. Final Resolution: Motion Carries Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

13. OTHER BUSINESS

A. IN MEMORIAM --

1. Marjorie (Margie) A. Wilk passed away on March 20, 2016. Mrs. Wilk was an elementary teacher in Mayfield for twenty-five years and retired from Millridge Elementary in 1996.

Condolences are extended to the family of Marjorie Wilk.

2. Willard G. (Bill) Jones passed away April 1, 2016. Mr. Jones was a custodian at Mayfield for many years and retired in 2015.

Condolences are extended to the family of Willard Jones.

B. BOARD POLICIES - 1ST READING

The following policy revisions, additions, & deletions are presented for a 1st reading:

Policy #	Policy Name	Туре
1130	CONFLICT OF INTEREST - ADMINSTRATION	Revised
2452	DISCLOSURE OF SECURITY POLICY AND CRIME STATISTICS (CLERY ACT)	New
2460.03	INDEPENDENT EDUCATIONAL EVALUATIONS	New
3113	CONFLICT OF INTEREST - CERTIFIED	Revised
4113	CONFLICT OF INTEREST - CLASSIFIED	Revised
4162	DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS	Revised
5112	ENTRANCE REQUIREMENTS	Revised
5200	ATTENDANCE	Revised
5223	ABSENCES FOR RELIGIOUS INSTRUCTION	Revised
5320	IMMUNIZATION	Revised
5330.03	PROCUREMENT AND USE OF ASTHMA INHALERS IN EMERGENCY SITUATIONS	New
6110	GRANT FUNDS	Revised
6111	INTERNAL CONTROLS	New
6112	CASH MANAGEMENT OF GRANTS	New
6114	COST PRINCIPLES - SPENDING FEDERAL FUNDS	New
6116	TIME AND EFFORT REPORTING	New
6320	PURCHASES	Revised
6325	PROCUREMENT – FEDERAL GRANTS/FUNDS	New
6550	TRAVEL PAYMENT AND REIMBURSEMENT	Revised
7300	DISPOSITION OF REAL PROPERTY/PERSONAL PROPERTY	Revised

7310	DISPOSITION OF SURPLUS PROPERTY	Revised
7450	PROPERTY INVENTORY	Revised
8500	FOOD SERVICES	Revised
9270	EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS (HOME SCHOOLING)	Revised

14. ADJOURNMENT

Board Action: 2016-070

The Board approved to adjourn meeting at 8:07 p.m.

Motion by Al Hess, second by Ron Fornaro. Final Resolution: Motion Carries Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Approved:_____

Signed:____

Ms. Sue Groszek, President

Attest:_____

Mr. Scott Snyder, Treasurer